



# NONPROFIT FUNDAMENTALS CERTIFICATE PROGRAM

## Spring 2026

The Nonprofit Fundamentals Certificate Program is an excellent resource for both newcomers and seasoned leaders to access professional development and enhance their core competencies. For more information about the program, including course descriptions, instructor bios, and registration details, please visit our website at [www.nonprofitpathways.org](http://www.nonprofitpathways.org). If you have questions about the program, email us at [contact@nonprofitpathways.org](mailto:contact@nonprofitpathways.org).

Spring 2026 classes will be held **online** over two consecutive days, with three hours of instruction each day. Attendance and active participation for both days and the entire six hours are required to receive course credit.

COURSE TOPIC AND INSTRUCTOR	DATES
<a href="#"><u>Nonprofit Fundamentals Info Session</u></a> <i>Nonprofit Pathways team</i>	January 21 - 10:00 am – 11:00 am
<a href="#"><u>Grant Writing 201: Strategies for Successful Grant Acquisition</u></a> <i>Simone Adams</i>	February 11 - 9:30 am – 12:30 pm February 12 - 9:30 am – 12:30 pm
<a href="#"><u>Fundraising Essentials 201: Expanding Your Impact</u></a> <i>Angela Kemper, MA, CFRE</i>	March 4 – 9:30 am – 12:30 pm March 5 – 9:30 am – 12:30 pm
<a href="#"><u>Human Resources</u></a> <i>Nicole Norian, SPHR, CEC</i>	April 22 - 9:30 am – 12:30 pm April 23 - 9:30 am – 12:30 pm
<a href="#"><u>Designing Programs with Outcomes in Mind</u></a> <i>Lauren Rayburn</i>	May 6 - 9:30 am – 12:30 pm May 7 - 9:30 am – 12:30 pm

The Pathways' Nonprofit Fundamentals workshops help your organization thrive by improving your knowledge of how to run a successful nonprofit. These courses are for nonprofit organizations based in the 18 counties of Western North Carolina.

- Earn a Nonprofit Fundamentals Certificate by completing eight courses in fall/spring sessions
- A maximum of three people from each organization can register for each class

#### Cost:

- Workshops are free for organizations in Western North Carolina with budgets under \$50,000
- For organizations with budgets over \$50,000, each online course costs \$50 per person
- If cost is a barrier, please contact us at [contact@nonprofitpathways.org](mailto:contact@nonprofitpathways.org)

#### Follow-Up Coaching:

- Nonprofits in the 18 Western North Carolina counties are eligible for three hours of free follow-up coaching after each course
- Coaching is available on a first-come, first-served basis and depends on instructor availability

#### Accessibility:

- If you require accommodations to participate fully, such as language interpretation, sign language interpretation, visual or auditory support, access to materials in advance, or other accessibility needs, please notify us at least seven days in advance. We will do our best to meet your request.