



# NONPROFIT FUNDAMENTALS CERTIFICATE PROGRAM

## Spring 2025

The Nonprofit Fundamentals Certificate Program is an excellent resource for newcomers and seasoned leaders to access professional development and improve core competencies. Additional details about the program, including course descriptions, instructor bios, and registration links, can be found on our website - <https://nonprofitpathways.org/services/building-skills/nonprofit-fundamentals-certificate-program/>.

Our Spring 2024 classes will be held **virtually** over two consecutive days, 3 hours each day. Attendance and participation for both days and the entire 6 hours is required to receive course credit.

COURSE TOPIC AND INSTRUCTOR	DATES
<b><u><a href="#">Nonprofit Fundamentals Info Session</a></u></b> <i>Nonprofit Pathways team</i>	January 8 - 10:00 am – 11:00 am
<b><u><a href="#">Strategic Planning: Inclusive Planning &amp; Responsive Strategy</a></u></b> <i>Beth Trigg</i>	January 22 – 9:30 am – 12:30 pm January 23 – 9:30 am – 12:30 pm
<b><u><a href="#">Board Basics</a></u></b> <i>Melissa Le Roy</i>	January 29 – 9:30 am – 12:30 pm January 30 – 9:30 am – 12:30 pm
<b><u><a href="#">Exploring Equity 101</a></u></b> <i>Danae Aicher</i>	February 5 – 9:30 am – 12:30 pm February 6 – 9:30 am – 12:30 pm
<b><u><a href="#">Fundraising Essentials 201: Expanding Your Impact</a></u></b> <i>Angela Kemper, MA, CFRE</i>	February 26 – 9:30 am – 12:30 pm February 27 – 9:30 am – 12:30 pm
<b><u><a href="#">Facilitating Community Engagement &amp; Collaboration</a></u></b> <i>Aisha Shepherd &amp; Allison Sturtevant-Gilliam</i>	March 5 – 9:30 am – 12:30 pm March 6 – 9:30 am – 12:30 pm
<b><u><a href="#">Financial Management</a></u></b> <i>Wade Rogers, CPA</i>	March 26 - 9:30 am – 12:30 pm March 27 - 9:30 am – 12:30 pm
<b><u><a href="#">Grant Writing 201</a></u></b> <i>Simone Adams</i>	April 2 - 9:30 am – 12:30 pm April 3 - 9:30 am – 12:30 pm
<b><u><a href="#">Human Resources</a></u></b> <i>Nicole Norian, SPHR</i>	May 7 - 9:30 am – 12:30 pm May 8 - 9:30 am – 12:30 pm
<b><u><a href="#">Communication Fundamentals</a></u></b> <i>Stacey Millett</i>	May 14 - 9:30 am – 12:30 pm May 15 - 9:30 am – 12:30 pm
<p>Nonprofit Fundamentals Certificate Program courses and follow-up coaching are offered to nonprofits based in and serving the 18 counties of Western North Carolina. Take advantage of FREE follow-up coaching after completion of each course. Coaching will be provided on a first-come, first-served basis and will depend on instructor availability. A maximum of 3 registrants from an organization and three follow-up coaching hours per organization per class are available. Workshops are FREE for participants in WNC organizations with a budget under \$50K. For all other participants, the cost is \$50 for <u>each</u> online course.</p> <p>Pathways is committed to making these courses accessible to all WNC nonprofit leaders. Please let us know if you require language interpretation, auxiliary aids such as sign language interpreters, alternative format materials, or other accommodations to attend workshops. We ask for seven days' notice. Every reasonable effort will be made to provide accommodations in an effective and timely manner. For more details, please email us at <a href="mailto:contact@nonprofitpathways.org">contact@nonprofitpathways.org</a>.</p>	