



NONPROFIT FUNDAMENTALS CERTIFICATE PROGRAM SPRING 2023

The Nonprofit Fundamentals Certificate Program is an excellent resource for newcomers and seasoned leaders to access professional development and improve core competencies. Additional details about the program, including course descriptions, instructor bios, and registration links, can be found on our website at www.nonprofitpathways.org/calendar. If you have questions about the program, email us at contact@nonprofitpathways.org.

Our spring 2023 classes will be held online over two consecutive days, 3 hours each day. Attendance for both days and the entire 6 hours is required to receive course credit. *Please note that class days vary from week to week*

COURSE TOPIC AND INSTRUCTOR	DATES
<u>Nonprofit Fundamentals Info Session</u> <i>Debbie Haeger, Nonprofit Pathways</i>	January 11 - 10:00 am – 11:00 am
<u>Grant Writing 201</u> <i>Mark Goldstein, CFRE</i>	January 25 - 9:30 am – 12:30 pm January 26 - 9:30 am – 12:30 pm
<u>Exploring Equity 201*</u> <i>Danae Aicher (*Equity 101 is a prerequisite to register, email us for link.)</i>	February 8 – 9:30 am – 12:30 pm February 9 – 9:30 am – 12:30 pm
<u>Fundraising Essentials 201: Expanding Your Impact</u> <i>Angela Kemper, MA, CFRE</i>	February 15 - 9:30 am – 12:30 pm February 16 - 9:30 am – 12:30 pm
<u>Communications</u> <i>Stacey Millett</i>	March 1 - 9:30 am – 12:30 pm March 2 - 9:30 am – 12:30 pm
<u>Coaching for Top Performance</u> <i>Althea Gonzalez</i>	March 8 - 9:30 am – 12:30 pm March 9 - 9:30 am – 12:30 pm
<u>Building a Purpose-Driven Board</u> <i>Allison Jordan</i>	March 22 - 9:30 am – 12:30 pm March 23 - 9:30 am – 12:30 pm
<u>Basic Accounting for Nonprofits</u> <i>Michelle Tracz, CPA, CFE, CGMA, Wade Rogers, CPA</i>	April 10 - 9:30 am – 12:30 pm April 11 - 9:30 am – 12:30 pm
<u>Sustainable Strategic Planning for Nonprofits</u> <i>Melissa Le Roy</i>	April 20 - 9:30 am – 12:30 pm April 21 - 9:30 am – 12:30 pm
<u>Individual Donor Development</u> <i>Kimerly Hinkelman</i>	April 26 - 9:30 am – 12:30 pm April 27 - 9:30 am – 12:30 pm
<u>Human Resources</u> <i>Nicole Norian, SPHR</i>	May 10 - 9:30 am – 12:30 pm May 11 - 9:30 am – 12:30 pm

Nonprofit Fundamentals Certificate Program courses and follow-up coaching are offered to nonprofits based in and serving the 18 counties of Western North Carolina. Take advantage of FREE follow-up coaching after completion of each course. Coaching will be provided on a first-come, first-served basis and will depend on instructor availability. A maximum of 3 registrants from an organization and three follow-up coaching hours per organization per class are available.

Workshops are FREE for participants in WNC organizations with a budget under \$50K. For all other participants, the cost is \$50 for each online course. If you would like to attend but the cost is a barrier, please don't hesitate to reach out.

Pathways is committed to making these courses accessible to all WNC nonprofit leaders. Please let us know if you require language interpretation, auxiliary aids such as sign language interpreters, alternative format materials, or other accommodations to attend workshops. We ask for seven days' notice. Every reasonable effort will be made to provide accommodations in an effective and timely manner. For more details, please email us at www.nonprofitpathways.org